

# **VALUES & OBJECTIVES**



## **MACV EQUITY & DIVERSITY COMMITMENT**

- Acknowledge the structural and societal inequities that impact housing and homelessness.
- Commit to a diverse and inclusive workforce.
- Serve a diverse population and strive to promote equity among all service outcomes.
- Hold ourselves accountable to our Equity and Diversity vision.



### MISSION

Ending Veteran homelessness in Minnesota.





#### Respect & Dignity

We promote the respect and dignity of every Veteran.



#### Stewardship

We value and utilize all resources effectively and with integrity.



#### **Service Commitment**

We work to provide individual services to Veterans in need.



#### **Community Collaboration**

We collaborate to develop innovative solutions across agencies that address the needs of Veterans.



We value and empower staff and support their personal and professional



#### Trustworthiness

We act transparently in all aspects of our operations.



### VISION

Every Veteran in Minnesota has access to services and support to avoid homelessness and achieve sustainable housing.



## 2023 STRATEGIC **OBJECTIVES**

- Direct all MACV services to ending homelessness and helping clients overcome barriers to housing stability.
- Prioritize statewide resource development for populations that are historically under-served or overrepresented amongst Veterans experiencing homelessness.
- Expand our network of partners to connect clients to resources for overall stability.